

John R Salter, Jr
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Grand Forks, ND 58201
10/22/88

Mr Kevin Henke
Energy Research Center
UND

Dear Kevin:

Good to have seen you yesterday. Attached are some of the ~~gnt~~ things Grant Cameron sent awhile back -- along with a bulletin from the American Society for Psychical Research (to which I belong -- have for years).

Attached also is the drawing of which I spoke -- the one done in the little It's All About Me book (Mary Chase, Oxford Univ Press, 1937). This little book has all sorts of fill-in stuff and, as I mentioned to you, the drawings would be ca. 1943 (when I was about nine years old). I'm inclined to say these are two separate situations -- the figure on the left is one and the two figures on the right make up another situation. What is interesting is the "alien look" to the aggressive figure on the right -- plus the fact he has no nose and no hair (things I normally put into my drawings of people). The dark lines on the top of his head are simply head-lines, not vertical or vertical-angled * hair. He's obviously capturing someone. Whether or not this has significance is speculative -- I simply pass it along. But it does bear a distinct resemblance to the "alien type" -- the small humanoids. This would be about two years after I saw the strange kind of cigar-shaped thing in the sky above the Smoky Hill River woods near the farm in which we were then living in Dickinson Co., Kansas -- the "thing" I have remembered all these years. And, as I mentioned, the odd scar above my ~~right~~ right knee-cap (in a place where even a kid would not normally get a scar), came around that general time -- but I cannot remember precisely when. The lookout -- fire lookout -- period of strange feelings in the late summer of 1952 (in Arizona) has ~~always~~ always remained clearly in my mind (more clearly than other lookout experiences before that time or since). The fact that I am almost certain that, "out of a clear sky", I dreamt of a mountain top fire lookout shortly before John III and I had our UFO experiences of March 20-21, 1988, may have significance. I have definitely had two and possibly three mountain-top fire lookout dreams since our recent UFO experiences -- and this is interesting since my last lookout experience (Bear Mtn in eastern Arizona was in 1960). These dreams go back to 1952 -- that specific, strange summer -- and, until this year, I have had no lookout dreams. So it is possible that there were earlier encounters -- 1941, 1952, the one I've mentioned several times as a possibility - 1957. But this part of it is speculative. What isn't speculative, of course, are the very definite and real UFO experiences that John III and I had last March.

Take care, and I'll give you a call when I get back from Ohio. I'm

sending a copy of this to Grant. I ~~had~~ had mentioned some of these earlier possible things to him when we talked in early September.

I found your letter to Grant -- the 9/29/88 one -- to be extremely well done: very informative, thoughtful, lucid. A good job. Better get ready to write a long article! You could do an ~~an~~ excellent one.

As Ever,



By John R. Falter Jr.
ca. 1943
(9 years old)

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10/15/88

Mr Grant Cameron
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Dear Grant:

Just a quick note. I appreciated your letter of two weeks or so ago and the material you've sent. I've really done a crash job of reading and otherwise studying the UFO situation these past several months: most of the MUFON Symposia reports, quite a number of books, -- and the stuff you've been sending (not things I'd normally see) have provided perspectives (some provocative indeed) which have rounded out various parameters. I was quite interested in the "alien tissue/implant" article, among others. Liked the NBC thing on Gulf Breeze and found last night's "UFO Coverup" very nicely done, with my only sense of reservation coming around the matter of the US governments "alien guest!" On that piece of it, I'll have to draw back -- but, otherwise, I really liked the show and think it'll do much to put complex matters into perspective. I had recommended it to large numbers of students and others and taped it for future classroom use.

Not too much new around here. UFOs and the "star people" (as the old Indians so nicely put it) seem about as disposed as the eastern tourists to visit North Dakota -- but some will come, I'm certain, and then we'll have our work cut out for us. The physiological changes (so to speak) vis-a-vis myself continue right along and I feel fine. My son is beginning to have suggestive dreams. (He's now in northern California but we keep in close touch.) While most younger people at the University are open minded and receptive to my account of our experiences -- and certainly all Indians are -- I have encountered some sharp (even rude) hostility from a few faculty "colleagues." That bothers me not one whit. "If you fish for trout," (the Micmacs say), "you have to expect to be bitten by mosquitoes." And, without (I hope) slipping into the credulous "contactee" swamp, I continue to have positive feelings about the "star people." I'll be gone at the end of October -- off to Ohio to give social justice lectures at a couple of colleges: 'way too affluent Kenyon College (Anglican) and flat-broke Walsh College (Catholic). I suspect I'll work my UFO interests into things!

By all means, let's keep in touch. All good wishes.

Solidarity -



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10/10/88

Dear Grant,

I received your long letter, and wanted to write and thank you for taking so much time to talk about your experiences with Charlie Redstar and balls of lights. I now understand much more what you experienced.

I didn't understand that Redstar and the BOLs were different phenomena; now I know. An object that pulses like a heart, is estimated at 75-100' in diameter and glows in flight isn't manmade aircraft. On the other hand, the balls of light pose a different problem. I can see where Chris Rutkowski gets his skepticism, and in several letters from him, I have detected undue caution. All I can say is that the images of the balls of light on a few slides he sent to me exactly match those on slides from Yakima. As far as I'm concerned, the two are the same phenomenon. If we posit intelligence to your balls of light, it is quite conceivable the phenomenon anticipates human thought and its endless reasoning, and thus hovers motionless, implying a LATER or optical illusion. I know that sounds bizarre, but one can cite numerous UFO experiences where the phenomenon vanishes as a camera is brought to bear on it, or blends in with the stars, or bears resemblance to manmade aircraft (the numerous sightings of disc-like objects that flash red, green, and other colored lights bear witness to such a theory). Also, Harley Rutledge experienced UFOs that formed "false" constellations in the sky, or appeared to mimic natural phenomena. I'm not an optical physicist, but the orange balls of light I investigate seem intensely glowing and energetic, almost on fire; I don't know how "over-the-horizon" refraction works, beyond a general introduction to inversions and atmospheric refraction, but if the BOLs were observed during sightings of Charlie Redstar, why can't both phenomena be associated? Chris is very bright and I respect his thoughts, but I think his short visits to the sighting areas aren't enough...

When you mention other areas where the BOLs have been seen, are these near Winnipeg? Are they the same color, same behavior? Photos?

You asked about the challenge to Persinger regarding areas where UFOs aren't seen. Actually, I'm the one who is about to challenge Derr and Persinger. Mark Rodeghier of CUFOs has shown interest in supporting this. I suppose it's better to call it a "test," rather than a "challenge."

What I intend on doing is asking Persinger and Derr to select two areas in the United States where earthquake activity is,

in one area, minimal if not nonexistent for the production of BOLs; in the other, at sufficient level to cause electrical fields for ionization of atmospheric gases. A number of physical conditions have to be applied to the areas, including basic isolation from outside activity in the case of the tectonically quiet area, as well as (ideally) the presence of natural boundaries, such as rivers, mountains, etc., to isolate the "window" area. Other conditions are a sufficiently large population size to provide UFO witnesses, as well as the presence of UFO investigators. The latter may be difficult in that, as Chris points out, less tectonically active areas are usually devoid of population. Nonetheless, this challenge to test Persinger's theory is in the works. If his theory holds, then there should not be UFO reports in tectonically inactive areas; in active areas, there should be UFOs, including orange BOLs--MOST IMPORTANTLY, ORANGE BOLs. I'll let you know what happens....

I understand by the way that Michael Persinger will appear on a 2-hour "live" special on the UFO coverup this Friday, October 14, as the resident skeptic. (I think Chris told me this.)

Oh yes, good to hear Chris has come up with a calculation as to the energy requirement for generating BOLs. The biggest weakness in Persinger's theory is the physics of BOL production.

Have you by any chance come across reports of so-called "underground sounds" in these BOL areas you're familiar with, as well as Bigfoot reports?

My orange ball of light research now encompasses sifting through sighting reports going back to B.C. (before Christ) and to present. I'm going to track down all cases of orange BOL sightings with multiple witnesses and high strangeness. A tedious process, but necessary to establish the historical precedence for reports of the beast. (Of course, Persinger would simply say, "I told you so... they saw them because of quakes in the area.") As you pointed out, Persinger is totally inflexible. I'm not so much interested in changing his views, as making him look like the fool he is.

Well, let me close for now. I hope you can squeeze in time to write. I know you're busy. Any information related to orange BOLs, sounds, Bigfoot, and otherwise is most helpful.

I look forward to your criticism of Persinger in the next MUFON JOURNAL.

Until later...

A handwritten signature in red ink that reads "Greg Long". The signature is written in a cursive, flowing style with a long horizontal line extending to the right.

Greg Long

P.S. Enclosed photo is of an orange BOL viewed just outside the northwest edge of Toppenish, Washington (Yakima Indian Reservation), looking toward Ahtanum Ridge. (Manmade lights at bottom of photo.) 135-mm lens; about 24 miles. Taken March 17, 1977. W. J. Vogel, photographer.

Sept 29, 1988

Dear Grant,

Thanks for the photocopies of the articles. I passed your letter onto John for further comments. I hope that we can get together again some time before the end of the year.

After reading the article about Reagan and aliens, my first impression is that Reagan was only being hypothetical and that his statements should not be taken literally. As a former actor, Reagan loves to use movie themes. There is a good chance that Reagan was thinking of the movie "War of the Worlds" (1953) when he made his comments about alien invasions. In that movie, the US, USSR, and all nations of the world unite to fight the Martians.

Reagan's comments to Spielberg are interesting. Although, I am not sure if Reagan believes in extraterrestrials because he has properly interpreted secret government evidence or, like many ordinary people, he biasedly skews any data to support whatever he wants to believe. Since Reagan has erroneous beliefs about astrology, I am skeptical that he is a reliable authority on UFO's. He may have been given secret UFO information along with other secret documents, but I get the impression that Reagan is too lazy to read most of the materials that cross his desk. Furthermore, I seriously question Reagan's ability to understand what he does read. He often seems to misunderstand government policies, bills, and documents. Reagan is also known to let his advisors do most of his thinking and decisions for him. We saw this in the Iran-Contra Scandal. Because of his lazy attitude, Reagan may be totally unaware of the U.S. government's research on UFO's. Because of his questionable ability to properly read and interpret information, Reagan may not properly understand any secret UFO information that he has read.

Bush seems to be much more alert, intelligent, and reliable than Reagan. As a former head of the CIA, he should be familiar with this topic. However, as VP, he may not be fully briefed on recent developments. I assume, perhaps incorrectly, that the Vice President does not have access to a lot of information that the President gets. Recent reports, however, indicate that Bush did not carefully monitor CIA activities when he was the CIA director.

I am not an expert on geomagnetics, gravity anomalies, and other geophysical phenomena. I would be interested in knowing more about the NARJ author's "positive correlation" between geophysical anomalies and UFO activities. The United States Geological Survey is usually very generous with providing geomagnetic and gravity maps. The maps are easy to obtain as long as you pay for them. I cannot understand the statement: "... you can order, if now they will let you, anomaly [sic: anomaly not "anomoly"] maps." The only purchase restrictions that I could think of would be if there were valuable ore deposits associated with the anomalies. Some companies do not want their competitors to obtain gravity and magnetic maps of their ore deposits, mines or other areas where they are prospecting.

Most interesting gravity and magnetic features are associated with complex bodies of rock that have intruded into rocks with different chemistries and densities. These anomalies are often associated with ore deposits or salt domes that may contain oil. Many magnetic and gravitational anomalies are located in the mountainous regions of western Canada and the United States. Since the Western United States is generally arid and unpopulated, Native Americans have retained much of the land and the U.S. Government owns much of the rest. I do not know how these factors relate to UFO's. I am very skeptical of magnetic "doorways", since I know of no sound scientific evidence to support

them. Magnetic anomalies are not only influenced by the moon, but also solar activity and the Earth's interior. On the other hand, they may be possible, since our scientific knowledge of magnetism is greatly incomplete.

Obviously, any UFO occupants would be interested in government research facilities, ore deposits, and remotely unpopulated areas. Many of these areas happen to coincide with magnetic and gravitational anomalies. At this time, I feel that situation is too complex to draw any final conclusions about UFO activity and magnetic-gravity anomalies. IF the government is trying to annex highly magnetic areas, its probably because the government needs more remote land for military training, underground nuclear testing, disposal (burial) of nuclear wastes, or the development of ore deposits rather than hunting down UFO's.

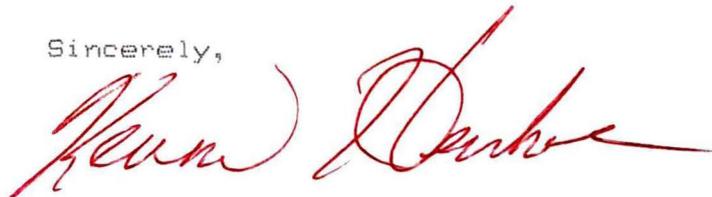
I have enclosed a map on earthquakes in North Dakota and southeast Saskatchewan. The former head of the Geology Department and the Geological Survey once told our class that most of these earthquakes were probably generated by collapsing salt caves. There are several thick salt beds that are far below the surface of western North Dakota. Over time, water partially dissolved the salts and formed caves. Eventually the caves collapse and generate earthquakes. People in the North Dakota Geological Survey (701) 777-2231 or the UND Geology Department (701) 777-2811 should be able to answer your questions about North Dakota earthquakes. There should be a similar geological organization in Winnipeg.

The relationships between earthquakes, plate tectonics (geological forces within the Earth), and other features within the Earth are well known. Although it may be possible for UFO controllers to generate minor earthquakes or predict them, I cannot believe that they are the major cause or source of earthquakes.

I am not surprised that abductees react differently. People are different. Furthermore, any real abductions may result from a variety of abductors. Some may be hostile, some condensing, some imaginary, some sympathetic, some apathetic towards everything, but their research. Apparently, John was fortunate enough to have a positive attitude and friendly hosts.

Keep in touch.

Sincerely,



Kevin

PRECAMBRIAN BASEMENT ROCKS OF NORTH DAKOTA:

PRELIMINARY DESCRIPTION AND GEOLOGIC MAP

still at UND
Frank R. Karner*, Edward G. Lidiak**

John T. Ray[!], and Frederick S. O'Toole*

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Manuscript prepared for North Dakota Geological Survey 5/81

FIGURES

Figure 1. Stratigraphic column, rock types, chemical sedimentary facies and metamorphic facies of Akra core. Depth given in feet below surface at drilling site (from Richardson and Karner, 1975).

Figure 2. Extent of pre-Cretaceous weathering zone on Precambrian basement rocks in North Dakota and Minnesota. Modified from Sloan (1964), Parham (1970), with additions from the present study.

Figure 3. Ternary plots of Al_2O_3 versus $K_2O + Na_2O$ versus CaO (Ossan's diagram) for wells 1 and 3. Line segments connect analyses from freshest (3-JR and 1-7) to most weathered (3-1 and 1-1) samples.

Figure 4. Bouguer gravity map for North Dakota modified from Woollard and Joesting (1964), Craddock and others (1969), and Green and Hall (1979).

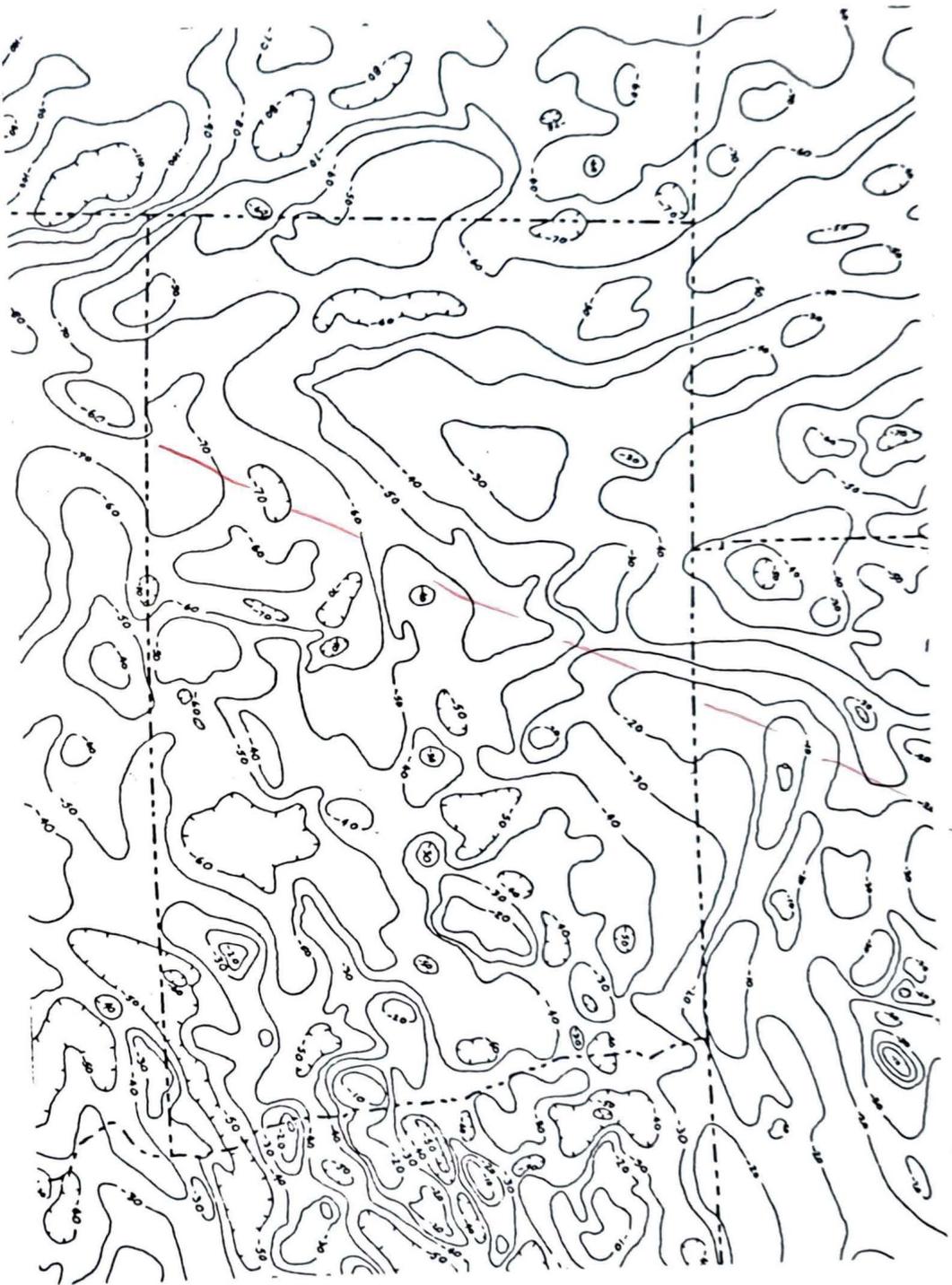
Figure 5. Magnetic anomalies for northeastern North Dakota modified from Okland (1978) and Moore and Karner (1969). Intensities of anomalies given in gammas.

Figure 6. Heat flow map of North Dakota modified from Scattolini (1978).

Figure 7. Seismic data for North Dakota compiled by Scattolini (1978) from Erickson (1970), Alabi and others (1975), Warren and others (1973) and Needham (personal communication, 1974). Earthquakes epicenter estimates (crosses) with their uncertainty (circles) are shown for North Dakota and associated region. Pre-1968 events are from macroseismic data: post-1968 events are instrumentally located. Isopleths are crustal thicknesses in kilometers determined from seismic refraction data.

Figure 8. Geophysical and tectonic elements of the western midcontinent region (Karner, 1981; base map modified from King, 1969). Numbered features include: (1) Rio Grande Rift axis; (2) Colorado lineament; (3) South Dakota Precambrian basement fault; (4) Minnesota Precambrian terrane boundary; (5) South Dakota Precambrian basement faults; (6) Montana (Lewis and Clark) lineaments; (7) North American Central Plains electrical conductivity anomaly (roughly coincident with Nemo-Estes) and related trends and possibly with heat flow boundary trends; (8) Churchill-Superior Precambrian province boundary.

FIGURE 4

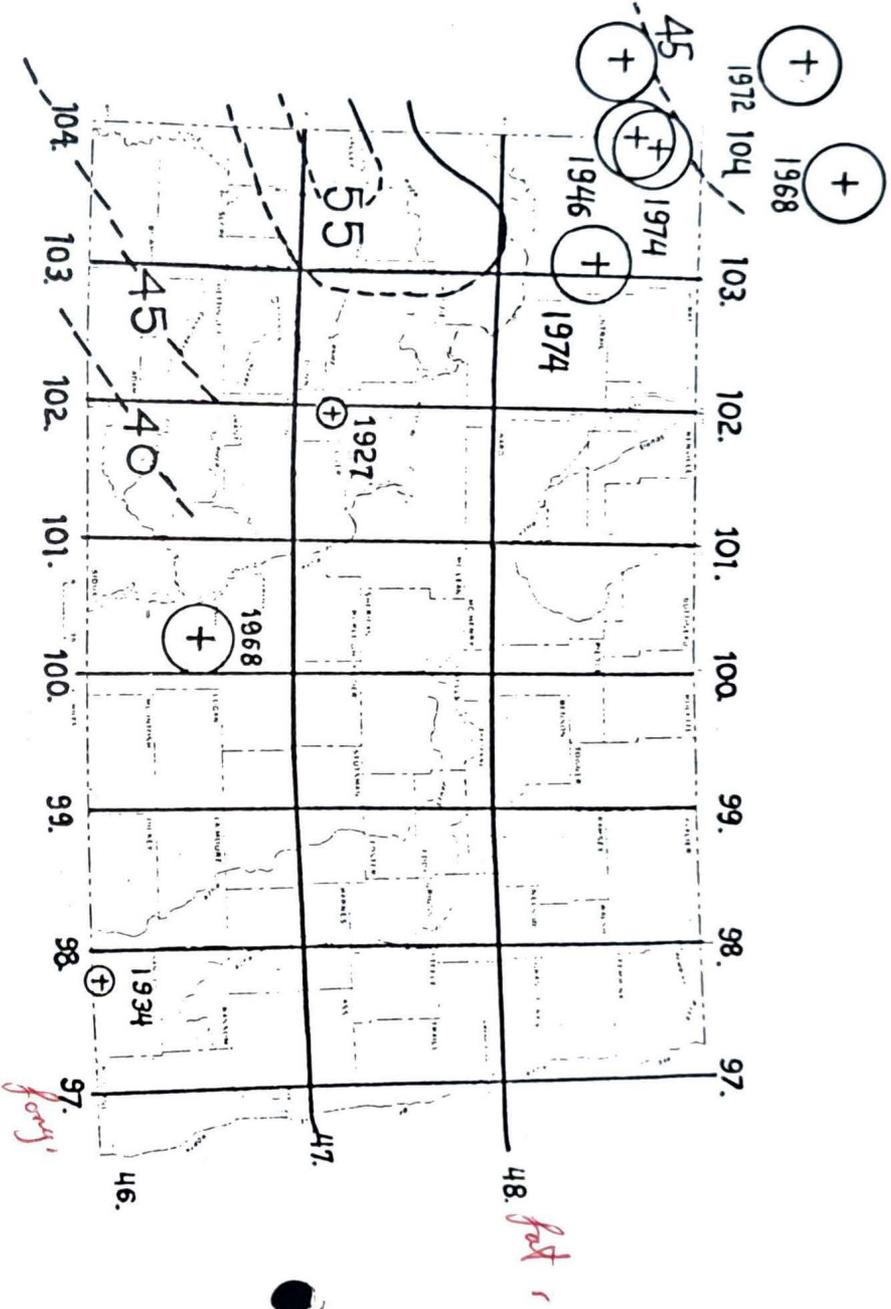


Boundary
between different
types of
Precambrian
Rock
Assemblages*

Precambrian: after 1600 million
years
Precambrian
Rock's form

* Rocks in Eastern North
Dakota have an "Archaean"
Age - about 2500 million years
those in the west are
"Churichill" - about 1600 million years

FIGURE 7



East of Naples, dates 5, 1912-1974

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Grant - just F.Y.I.
 Jacobs, who works closely
 with Hopkins, is a
 historian by training.
 J.

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11/26/88

Professor David M. Jacobs
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Dear Professor Jacobs:

Last March, while I was on my way to the Deep South (among other things, to give a paper on civil rights and self-defense at the Popular Culture Association/American Culture Association meeting at New Orleans), my son and I had two directly related UFO encounters. The attached clipping from a local newspaper summarizes the situation pretty well to date (although it neglects to mention that my son's recall is now underway). In any event, I've become quite interested in all of this, have affiliated with MUFON, and have read many of its publications (and those of other groups) on UFOs. I was interested in your paper, "Post-Abduction Syndrome." You paint a grim, bleak picture of the effects of "abductions:" "devastating...a "dead loss" situation...no benefits, no rewards, nothing to be gained." I'm new to this thing, committed to the sensible pursuit of truth; not a "contactee" or "true believer." I do feel obliged to say that the experiences of myself and my son (I've had a good deal of recall and he's had some) run directly counter to your perspective. We see the whole thing as positive -- our experiences with UFOs.

Although trained as a sociologist, I'm also a historian of sorts. (Am attaching a couple of things which give an indication of my background. We belong to some of the same academic outfits; articles of mine on the historical IWW have appeared in Pacific Historian, Pacific Northwest Quarterly, etc.) More to the point, in addition to my academic involvements, I've been an active and effective community organizer since the latter 1950s: the Mine, Mill & Smelter Workers in the Southwest; the Mississippi civil rights struggle and elsewhere in the Deep South in the 1960s; urban community organizing (Chicago, Rochester NY); and much else in many other places. I say this not to tout myself -- but simply to provide some relevant background.

The encounter experiences of my son, John III, and myself definitely took place, on March 20 and March 21, 1988. Our feelings, our recall, and everything else indicate a strongly and mutually positive situation. In addition, I've had almost a dozen physiological changes occur in me since the encounters and these are still continuing (We see these changes as beneficial and so do some medical people.)

We don't see any of this as a special religious experience and certainly not as implicit canonization. But we do see it all as quite positive and related to my focus in life (social justice activism) and, now, that of my son's also. (He's 23; I have several other children, older and younger). We have had no negative physical and psychological effects as a result of our UFO experiences: no sex problems, no depression, no anxiety. Hell, we'd like to see these people again -- and we perceive them as the old Indians put it, as "star people," from other planets.

In addition to what definitely happened last March, there seems to be a strong possibility that I had earlier encounters in 1957, 1952, and maybe 1941 (when I was seven). This business of earlier encounters is speculative -- but, if there is anything to it, then it hardly had a negative effect on my life which, thus far, has been reasonably successful; in fact, earlier encounters (if they did indeed occur), may well have helped me to do some damned important things -- e.g., playing a leading role in changing Mississippi from brutal totalitarianism into a very decent place.

From the thrust of your paper, I recognize that all of the foregoing may well be dismissed by yourself -- contending that I've fallen into the "Chosen" syndrome, client of the "Space Brothers," etc. "Chosen" connotes an exclusive few and, while I think our experiences were specifically selective, I don't think my son and I are alone or even in a small, exclusive group by any means. We see the "star people" -- certainly those we encountered -- as being quite positive in motives, actions, and effects; but we also see no incursion into our free will.

If you had time, I'd be interested in your reactions to all of this. In any case, I imagine we'll meet at some point at one of the MUFON gatherings. Your stuff has certainly been provocative! I've intended to write you for some time and the arrival of the first North Dakota near-blizzard of the season has kept me inside to do so. Please don't see this communication as anything except well-intentioned and pleasant.

Cordially,

John R Salter, Jr
Professor & Chair

John Salter, Jr
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Grand Forks, ND 58201

Mr Grant Cameron
Winnipeg, Manitoba

November 6, 1988

Dear Grant:

Thanks very much for your two good letters. My speaking trip went very well indeed: spoke for about seven hours total at Kenyon College and six or so at Walsh College. The turnouts were very good whatever the specific nature of the group involved: small select groups, classes, large open-to-the-public lectures. The basic topic was social justice, Indians, others of the fewest alternatives, organizing, etc. I did bring the UFO situation into things at several points -- and, while interest was generally good, I thought it better at Walsh (Catholic) than at Kenyon (Episcopalian - i.e., Anglican) as far as UFO topics were concerned. On the other things, the interest was consistently very high. Anyway, it was a good trip in all respects. People are more comfortable talking about UFOs in small groups or one-to-one than in larger gatherings and Kenyon, a ~~xx~~ larger college, had larger groups and was more fast moving; while Walsh is smaller and there was more time for leisurely discussion of a broad range of topics. Also, Budd Hopkins had lectured last spring at ~~Walsh~~ Walsh so people had been thinking of the topics associated with UFOs, including "abductions."

I am quite interested in the Penn State figures -- historical and contemporary. If there is anything I can do to help your friend who is there and who you feel may be in some jeopardy because of his MUFON and related involvements, well -- I'll be of all help that I can and that's a very firm promise. I do know something about faculty and university staff rights, etc. Without knowing the intricacies of his situation at this point, let me suggest that you let me know right away if any ominous clouds start actually forming. On the other matter -- the clippings of 20 years ago on campus protests regarding academic/national defense linkups -- I'm not sure what to suggest in the way of finding out more. I'll have to give it some thought. I went from heavy involvement in the labor movement in the West (Mine-Mill, etc) in the ~~xx~~ 1950s directly into the Southern civil rights movement for most of the 60s and then into urban grassroots community organizing in the Pacific NW, Chicago, etc in the late 60s well into the 70s. In all of that, I supported the anti-war and peace movements ~~xx~~ but was not primarily involved in those -- and had no involvement in campus protests during their highwater period in the late 60s and early 70s. On the other hand, ~~xxxxxx~~ there are people from the "old days" with whom I have contact who may have some suggestions. I'll certainly try to help you on that front. Again, if your Penn State contact feels he's edging into dangerous waters, (or, to put it ~~another way~~ another way, dangerous waters are edging toward him), let me know right away.

We'll certainly keep in close touch, Grant. It's always good to hear from you. Take care and all the best.

As Ever,





Mutual UFO Network, Inc.

103 Oldtowne Road
Seguin, Texas 78155
U.S.A.

Please Refer UFO Sighting To

DON JOHNSON

4246 Patriot Drive →
Bismarck, ND 58501

State Sec. Director, ND
Field Investigator

218-945-6604
Telephone (701) 258-7730

Dear Mr. Cameron;

I recieved your name and address through a mutual friend, Mr. John Salter, Grand Forks ND. I hope I have the spelling right for your name and address. I am a state section director and field investigator for the Mutual UFO Network. I have been investigating reports in the Bismarck ND area, where I have been living for the past nine years. Currently, I have been living in Northwestern Minn. and just recently met Mr. Salter. I hope that on your next visit to the Grand Forks area, we will all get a chance to meet together.

There have not been many UFO sightings coming my way in the past six months. However, at this time last year, I did have my hands full around Bismarck. One such case involved a 30 year old woman who stated that she observed two occupants in the craft. She and her 10 year old son both witnessed the object at a distance of 100ft. This woman moved to the Seattle Washington area this past fall and I just recently heard from her. She stated that she has been having several flashbacks of the occupants, in recent weeks. These entities had the normal human appearance of a six foot male. The exception would be that the eyes were pure black.

I am trying to find some information that has been published, on these types of entities. I have written to Mr. George Eberhart per CUFOS and asked him for help. I have not recieved a reply as of this time. Should you be aware of any liturature available on these types of entities, would you please drop me a line. I would appreciate this very much.

Hope to hear from you, or better yet, meet with you sometime soon.

Have a Happy New Year.

Sincerely,

Don Johnson
Box 536
Fertile, Minnesota 56540

218-945-6604

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January 16, 1989

Civil rights activist fights for everyone

YOU OUGHT TO MEET: JOHN SALTER/



Greg Booth, staff photographer
John Salter sits in his UND office, in front of two paintings by his father.

Armed Forces Medal

1-16-89

By Naomi Dunavan

Herald Staff Writer

John Salter Jr. comes across as a mild-mannered man. He's soft-spoken. So soft, in fact, that during a conversation, you'd best sit up close.

But when Salter speaks out, he speaks up.

An advocate for human beings living together in harmony, Salter says: "I was born fighting. I will die fighting. When I get to heaven, I'll fight there, and when they throw me out of heaven, back here, I will fight for social justice. I'm talking sensible, effective fighting." To him, that's accomplished through community organizations, demonstrations and police and legal action that recognize the rights of all.

Salter, professor and chair of UND's Indian Studies Department, has been named North Dakota's first recipient of the Martin Luther King Jr. Award. King was born Jan. 15, 1929, and today, the day his birthday is observed nationally, Salter is in Bismarck's Heritage Center accepting the award.

"It comes as a very pleasant surprise, and I'm deeply honored," Salter said. "I'm also acutely aware that it belongs to many people, many living and some dead," Salter said. Audrey Henderson-Nocho of Grand Forks is chairing the North Dakota Commission on the Martin Luther King Jr. Holiday and nominated him for the award. Salter, who knew King, was among more than 5,000 people who marched with King in Jackson, Miss., during the first legal civil rights demonstration in Mississippi's history in 1963.

Salter is half Micmac Indian and half white. He grew up in northern Arizona, where his family was involved with Indian tribes and other minority communities. "My father, who died several years ago, always was committed to social justice in a quiet, determined way." The family of his Scottish-Swiss mother came from Cass County, N.D. His mother, who still lives in Arizona, was the opposite of his father. "She tended to be volatile as hell involving social justice. I'm a mixture of my father's approach, my mother's approach and some of my own unique ingredients."

Salter says he became aware of social injustice at an early age. "My earliest memory, as a young person, occurred in the late 1940s, when a drunken white man shot and killed two black clergymen and was not taken into custody. It galvanized a number of people."

Involved early

Salter became involved in social justice activities in 1955. Earlier Herald stories tell of him being among organizers of civil rights activists and leaders in Jackson.

Miss. He wrote a book about those experiences, titled, "Jackson, Mississippi." He says Mississippi has changed "very much for the better. I consider Mississippi one of the better places in the world. It has come to grips with the racial issue."

When Salter was a Tougaloo (Miss.) Southern Christian College teacher, he sat with Tougaloo students as they suffered physical and verbal abuse during a 1963 sit-in at a food counter. He worked with Medgar Evers, the first black field secretary of the National Association for the Advancement of Colored People in Mississippi. Evers was assassinated by a sniper in 1963.

Because Salter has worked alongside people of many races, he considers himself "raceless." He has been director of social justice activities for the Catholic Diocese of Rochester, N.Y. He was involved in community organization in Chicago with white ethnic groups, Chicanos, Puerto Ricans, blacks and Indians. He says he was influenced by members of the Industrial Workers of the World, also known as "Wobblies."

"I became very much involved on behalf of the International Union of Mine, Mill and Smelter Workers, considered the toughest union in the United States. I learned a great deal from the old-time Wobblies, about

3

vision, about the importance of building a society where people had enough to eat but also were free. I carried those things with me into the Civil Rights Movement."

Background

Before Salter came to UND in 1981, he was chairman of the Behavioral Science Department at Navajo Community College on the Navajo Indian Reservation in Arizona. He has a bachelor's degree in social studies and a master's degree in sociology from Arizona State University. He calls himself a conscientious objector as far as a Ph.D. degree is concerned. "I consider this my graduate degree," he says as he looks at a writ of temporary injunction received from the City of Jackson, Miss., on June 6, 1963.

The injunction stated he couldn't take part in mass street demonstrations without a permit and the NAACP, Dick Gregory, Medgar Evers and other well-known civic rights activists were co-defendants. Salter wrote on the last page of the injunction, "I did not comply with this order."

Salter met his wife, Eldri, in Superior, Wis., where he was teaching. She was a Lutheran Church counselor. She is the daughter of the Rev. John and Ella Johanson, Northwood, N.D. The Salters have four children: Maria and John III, both UND graduates; Peter, a UND journalism student; and Josie, a third-grader at St. Mary's School. They have one grandson, Thomas, a St. Mary's first-grader.

Salter likes it here. "I find the people very decent, very pleasant." As far as social justice? "Grand Forks has a way to travel before it reaches its potential."

In his UND office hang Native American paintings done by his father, a wolf skin that's been in his family for 130 years and a skull of the first black bear he killed in 1952 in Sycamore Canyon, Ariz.

Salter recently put on paper his philosophy for life: "Human rights — a full measure of food, freedom, dignity and spiritual well-being — are rights which come directly from the Creator. But people — all people of good will, regardless of racial and cultural backgrounds — must come together to work vigorously and sensibly to maintain those rights. And they must always be cognizant that an injury to one is an injury to all. When we do that, when we organize and work together, we reach high, toward the sun, and we build things which can never be taken away from us."

To nominate someone in the Herald circulation area for People You Ought to Meet, contact the People Department, Grand Forks Herald, P.O. Box 6008, Grand Forks, N.D. 58206.

Salter

from page 1

organizations, non-violent demonstrations and legal and political action," Salter said.

Salter has been active in Grand Forks with developing better relationships between minority communities and law enforcement.

"I played a leading role in the fight to crack racial prejudice and discrimination in Devils Lake and Ramsey County where we have made a real beginning in the last 18 months," Salter said. "I was privileged to play an important role on behalf of John and Francis

Warner and the U.S. Constitution in the Native American Church — religious freedom cases in the mid 1980's. U.S. v. Warner was a major First Amendment victory."

Salter grew up in northern Arizona, which at that time was a very racially-prejudiced setting and also very antagonistic to labor unions. "My parents were very much involved on behalf of human rights and I grew up in that tradition," he said.

Later, he became actively involved in trade unionism and civil rights in the Southwest and spent a major part of the 1960s as a key civil rights organizer in the deep South. Since then, he has organized in many other parts of the country.

Dakota Student - 1-24-87 Salter receives King award

by Valerie Schwarz
staff writer

John R. Salter Jr., chairman of the Indian Studies Department and full-time professor at UND, won the North Dakota Martin Luther King, Jr. Award for 1989.

Governor George Sinner presented the award Jan. 16. The plaque presented to Salter reads: "For confronting and criticizing racism in all its forms and working for racial equality, for ending violence and oppression through non-violent solutions to social problems and addressing the root causes of injustice and violence such as racism and sexism."

Salter said he was pleased and honored. "The award related to my more than 30 years of community organizing on behalf of social justice. In that sense it belongs to a great many people — many living, some

scattered, and some dead. It's unusual for an activist to be so honored while he or she is still alive," he said.

The award is given by the North Dakota Holiday Commission for Martin Luther King, Jr., which was established in 1985 by Sinner and is now chaired by Audrey J. Henderson-Nocho of Grand Forks.

Salter also received two other awards last week. State Superintendent of Public Instruction Wayne Sansstead gave him an award on behalf of the State Department of Public Instruction (Indian Education/Equity Programs).

Salter received a plaque of appreciation by Gen. David Pederson, on behalf of the Air Force Base.

After receiving the King award, Salter gave a speech about the civil rights movement in the South, King, and the situation in North Dakota.

He described North Dakota as

"essentially a very decent place full of many fine people, however it does contain some very bad race prejudice situations. Particularly, Anglo towns bordering Indian reservations. There are also broad state-wide problems involving racial, cultural and sexist discrimination in housing, employment and law enforcement."

"I've always felt that humanity can be divided into two basic groups; people who serve their communities and people who serve only themselves. . . North Dakota has a high proportion of people who serve their community and we now need to broaden the community to include all persons regardless of their background."

"We must recognize that an injury to one is an injury to all and we need to act on the recognition through effective grass-roots

■ See Salter, page 8

Dakota Student - 1-24-89

Salter receives King award

by Valerie Schwarz

staff writer

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■ See Salter, page 8

DEPARTMENT OF INDIAN STUDIES
BOX 26
213 MERRIFIELD
GRAND FORKS, NORTH DAKOTA 58202
(701) 777-4314

Mailing Address:

503 Oak Street
Grand Forks, ND 58201
3/25/89

Mr Grant Cameron
Winnipeg, Man.

Dear Grant:

Thanks very much indeed for your good letter. (I'm sending a copy of it on to my son, John III, in California; and I've made a copy for Kevin. I'm sure this is quite OK with you.) It's always good to get up-beat stuff and from a kindred spirit. I should again add that I'm delighted you punctured that fellow from Sudbury -- Persinger -- who, in quite another context, strikes me as being a toady of the Nickel Bosses.

The paper you've done sounds very solid and thoroughly interesting and I know you'll give me a chance to read it. I look forward to it. As far as I know, I'll be around here all spring except possibly for the mid-May into early June period (when we may go to California to see my kid). I'll be here all summer, teaching. I think you have my home phone (unlisted) but here it is again: 701-7754146.

I'm delighted you like my little paper. I've done a couple of very minor clarifications and very minor additions on Page 5 and here is the new Page 5. Really didn't have to but I can get fussy. I won't be doing any more revision of it in the ~~fore~~ foreseeable future. I sent a copy to Walt Andrus and we'll see if MUFON is interesting in running it -- even a slightly condensed version. If not, I'm sure someone else will be interested in publishing it. Betty Hill really liked it. I very much appreciate your encouragement, Grant. It means a great deal.

Was interviewed at length on Thursday by a Mississippi newspaper on our lawsuit against the state vis-a-vis the records of the now-defunct state secret police ~~QAN~~ (anti-civil rights) agency. Lots of turbulence there. A New Jersey paper is calling me on Monday for a long interview on the Ku Klux Klan. Adds a little spice to this wintry, gloomy forlorn setting!

I really look forward to visiting with you. I certainly like MUFON and, whether I agree with them or not on everything, most of the UFO researchers I've met in this last year. (CUFOS strikes me as supercilious ~~as hell~~ as hell; at least Mark Rodeghier (who really turned me off) strikes me as such.

I haven't met M.R. personally -- just by letter.

I'm certainly not an "old hand" in the UFO research/study business. But I am, I think, a reasonably competent and experienced ~~xxxxxx~~ sociologist who, from the latter 1950s, has been an effective social activist, professor, and writer. I know the US scene pretty well by this time. Frankly, I think there is a correlation between this growing shrillness about "cold and unfeeling aliens," "genetic experiments," -- "gloom and doom" -- and the old American preoccupation with sex and conspiracy as money-makers for writers and publishers and a means through which to get media attention. Hopkins has traveled considerable distance since Missing Time~~xxx~~ and I'm not impressed. I resent the obvious effort to establish their orthodoxy in UFO research/study circles: if you don't believe the aliens are wicked little creatures, well then, you must be a "contactee," or a "brainwashed dupe." This somehow reminds me a great deal of the 1950s -- and I'd say it's a new version of the "Red Scare" (though I doubt it'll get nearly as far).

I was never contacted by the Winnipeg planitarium -- but I appreciate your effort to get them to do so. If they ever do, I'd be happy to come. My views certainly run counter to Hopkins! Streiber must be a rather strange person. Communion didn't turn me on, really; Transformation was sort of a let-down, rather empty.

Anyway, good to hear from you, Grant, as always. And again, glad you like my little paper. My son and I really liked the people we met that night in Wisconsin and we both have strong feelings that we'll see them again. We look to the Sun (as good Micmacs are always wont to do); so does Betty Hill; and so do you. It's good to travel these frontiers -- ride the rainbow as the Navajos would say.

Take care and all best -

A handwritten signature in cursive script, appearing to read "John", with a horizontal line underneath.

DEPARTMENT OF INDIAN STUDIES
BOX 26
213 MERRIFIELD
GRAND FORKS, NORTH DAKOTA 58202
(701) 777-4314

Mr Grant Cameron
Winnipeg, Man.

503 Oak Street
Grand Forks, ND 58201
4/30/89

Dear Grant:

Nothing yet from the Feds on the FOIA request. They always take a long time and, as soon as there's something, I'll let you know right away.

Reason for this note, though, is to let you know that I've just heard from UFO magazine and they've accepted my article on our encounters, etc. It'll be awhile before it comes out in print -- but the acceptance is firm. I'm indebted to you, both for your general encouragement and the specific suggestion of that publication (of which I then knew nothing).

So again, thanks! Take care and all best.

Yours,


John Salter, Jr

John R Salter, Jr
503 Oak Street
Grand Forks, ND 58201
May 16, 1989

This is a very short up-date on our UFO ramifications of a physical nature -- sent, at this point, to a few good friends who have been especially interested in this. All of the physiological changes in me which have been noted since the March, 1988, interception are still continuing right along. We continue to see all of this as very positive. Now, some of the newer developments:

1) The residual difigurement which resulted from the 6/18/63 rigged auto wreck in Mississippi (the right side of my face and especially my nose and cheek bone) began to recede early this spring and has now done so completely. It's where it was before the wreck.

2) I have been a very heavy smoker for most of my teen age and all of my adult life. Some weeks ago, Eldri, who normally buys seven packs of pipe tobacco at the grocery store each week, realized that I was smoking less and less -- since the supply at home was, very slowly, building up. She began getting six, then five and four and sometimes three packs. I paid little attention to any of this, figuring that any shift in my smoking pattern was simply a transitory vagary. On Thursday, May 11, I realized I'd gone 24 hours without smoking -- an unheard of development for me! At that point, I knew I should and must stop completely. And so I have -- with virtually no physical or psychological twinges. This is much more than simply unusual.

3) On May 15, (yesterday), I took my 1987 Ford F-150 pickup in for its first real maintenance (16,165 miles) since its purchase two years ago and, with the exception of routine oil/lube jobs, the first maintenance of any kind since before our March, 1988(UFO) trip to the Deep South. The service person at Hansen Ford (Grand Forks) suggested that, in addition to the tune-up, etc., I have a full alignment job done. I agreed. Two very interesting things surfaced in the context of the alignment: (1) Although normally the right front wheel is supposed to be higher and the left front wheel lower, my pickup had things completely reversed: computer measurement indicated my right wheel was .5 and the left 1.0. (2) The left rear rim was bent. The Ford people found this frankly inexplicable. I am the only one who drives the pickup (with the exception of John III's take-over driving during the 3/88 trip) and it's driven with care and has been virtually never off a paved road. At no point can we recall any conventional situation -- a really bad pothole or hitting (very hard) the curb -- where this sort of thing could have occurred. (I should add that the reversal of left-right focus and the bent rim posed and pose no problems. They're simply odd developments).

I'm quite sure the explanation is this: Minutes before our March 20, 1988 evening interception, we were driving about 60 mph on the (as it turned out) very short stretch of four-lane on Highway 14. As we saw the end of the four-lane in deepening twilight, I turned on the headlights and slowed down -- probably to about 50 to 55 mph. Forthwith, the curtain of amnesia descended and we were gently but firmly forced to make a right turn off the little highway onto a dirt road. I'm quite convinced that this maneuvered process involved our slowing down even more -- a good deal more -- but it's likely we could still have been traveling 30 to 35 mph at that point (and then, once well onto the dirt road, slowed to a crawl and eventually stopped -- as noted in my 3/89 paper). The ground was post-winter: rough and rutty. I'm quite certain that our alignment was reversed and the left rear rim slightly bent as we left the highway for the dirt road. (There was no tire damage).

4) Several of you are aware that, in late April, a non-descript man driving a non-descript car and using a long camera, took photos of the front of our house and then, very quickly, zipped around in back and did the same thing -- before hurrying away. Eldri and I were standing in the kitchen from which we can see both front and back. When we reported this to John III, we learned that, a few days before our experience, a non-descript woman in a non-descript car was pointing a camera at John III's house in Quincy, California, when he drove up -- and she pulled out pronto. I'm inclined to see this as a right-wing crackpot thing (perhaps with the wrong kind of fundamentalist Christian connotations).

5) Most of you all are aware by now that the excellent magazine UFO (a bi-monthly national publication, based in Los Angeles) will be publishing my 3/89 paper on our encounters within the next few months.

Solidarity -


John R Salter, Jr

This doesn't "scare" us - just makes us somewhat more vigilant.

J.

To JRS -

Note by JRS - Prof. Bullard is author of many articles & analyses of "abductions" - and also

May 9, 1989

He has a v.cky
large article in 6/89
Journal of American
Folklore

Eddie Bullard
517 E. University St. #2
Bloomington, Indiana
47401

Dear John,

Thank you for your recent letter and the account of your UFO experiences. I was flattered by your kind words about my articles and abduction study, and I hope you will find them useful in understanding your experiences.

The account of your encounter is one of the most lucid I have read. All too often abduction accounts reach print in third-person versions with most of the human life and feeling squeezed out of them. Not so in your account. Many cases include the predestined route theme, but no one has better described the reasons why a driver will continue on a roundabout course even when he recognizes it as such. The fact that the reason proved to be a pleasant nostalgia made the incident all the more charming.

You seem to be a "lifelong" abductee, a pattern which I suspect is common, perhaps even the norm (if "norm" is ever the right word to use in association with this phenomenon). Perhaps repeaters develop a closer relationship with their captors than one-time-only abductees, though I am beginning to rethink the entire matter of relationships between abductors and abductees. In my earlier studies a pattern of unfriendliness, coldness and exploitation came to the fore and persuaded me that these beings were up to no good. Since then I have received several letters from people who regarded their experience in the same positive light as you do. Some people certainly come away with negative feelings. That is understandable, even reasonable when taking the experience of kidnap at face value. Yet the more I learn, the more I realize that the experience has a less obvious positive side. Some abductees feel a deep and abiding affection for their captors, and sense a reciprocity of those feelings. Some, like yourself, meet these events with a spirit of adventure. Some report positive physical and mental aftereffects. In most cases known to me, the positive changes in personality and lifestyle have been significant to the individual only. Your case adds a new dimension, since you can relate the experience to greater energy and commitment to the causes of freedom and social justice. Here is a clear indication of benevolent effects from abductions. Arguments can go round and round about whether such positive consequences were intentional or accidental, truly or only apparently related; but your understanding certainly concurs with the hope that "they"--whoever they are--have only benign intentions and are guided by ethical considerations which we can applaud.

I might add that with so many questions surrounding hypnosis as a way to reveal hidden memories, your case gains another value because the memories have emerged spontaneously. That pattern of reappearance after a few months of amnesia is a recurrent pattern. If it holds true to form in your case, you will likely continue to recover memories of this event (and perhaps earlier events) as time goes on.

Again, thank you for taking the time to share your story with me. I hope you will continue your positive attitude toward the experience, and that it will serve as a nurturing influence on a career already remarkable even without visitors from the unknown.

Best regards,

Eddie

The massive, 2 vol. work, UFO Abductions: The Messenger & Mystery

John R. Salter, Jr.
503 Oak Street
Grand Forks, ND 58201
6/5/89

This letter is going to a few friends -- old and new -- who are especially interested in the fine details of our UFO encounters and ramifications. There is no need for anyone to feel obliged to acknowledge this. (Reference is made to my 3/89 report). Josie (age 9) and I have just returned from a 1,250 mile round trip to southwestern Wisconsin where, for the first time since the evening encounter of 3/20/88, I looked over the general setting and the specific locales.

A summary of our findings:

1) For more than 60 miles on 3/20/88, from just shortly outside LaCrosse, Wisconsin to the conclusion of the actual encounter near Richland Center, it's clear that John III and I were under very direct and pervasive "mind control" which was characterized, among other things, by amnesia. On this junket, 6/3/89, I remembered nothing from a few miles outside LaCrosse (the last memory being a high hill which I recognized this time around) to the four-lane stretch near Richland Center where the amnesia had lifted very briefly, probably to give us a touchpoint for future reference, before closing in again for the interception/meeting. (For a few days before the 3/88 trip, there was obviously some external directive in which I decided on a non-reasonable travel route for the first day and, of course, there was the gentle but effective injection of Kookaburra earlier in the day on 3/20/88 when I briefly considered another, more prosaic route to the Quad Cities). But, from two or three miles from LaCrosse onward, the control was very firm and consistent -- undoubtedly to ensure that John III and I reached the planned point of physical interception/meeting at the precisely right (deepening twilight) moment. This time around, with Josie, it was ^{as} though I was traveling the route for the very first time: everything was "new." There were extraordinary hill formations, quaint towns, names on road signs which would have been special to me, Indian place-names, and much else that I would surely have remembered had I been in full control of my faculties. Very significantly indeed, at Readstown -- where combined highways 14 and 61 part company (and where John III and I took 14 when we had planned to take 61), the junction is marked by several consecutive signs, absolutely crystal clear! Furthermore, at and after Readstown -- to the four-lane -- there are at least four signs indicating Madison which, under conventional circumstances, would have been a clear indication we were on the "wrong" route. On this 6/3/89 junket, I clearly remembered the four-lane when we came to it, as I have since the 3/20/88 evening encounter; it, at least, was quite recognizable -- an old friend. (When

we returned to Grand Forks yesterday, I called John III (in California) and gave him a full account of our findings -- I had dictated careful notes which Josie carefully recorded -- and he recalled none of the interesting things at all (or anything else on that stretch) until the transitory recollection of the four-lane itself).

2) The initial physical interception of 3/20/88 took place on the "upper"* end of the Pier Spring Road which, about 2/3ds of a mile in length (more or less), starts a short distance (200 yards perhaps) after the end of the four-lane: a sharp right turn, off our right lane (going down on Highway 14). The Pier Spring Road is narrow and heavily wooded with high hills on its immediate "left" side and rolling ridges on its "right" edge. In addition to its narrowness, Pier Spring Road, ostensibly paved with tar and gravel, is full of little ridges and big pot-holes; it looks very much like a dirt road, is actually worse than many dirt roads I've known, and is certainly very open to messing up the alignment on a vehicle traveling beyond a "fast crawl." (In fact, there are signs that even worse pot-holes have only recently been filled). The Pier Spring Road is winding and, as one goes "up," it climbs slightly and gradually -- not especially sharply. There are a number of side dirt roads, most of which lead to the nine or ten or so modest residences which are located within a few hundred yards of the P.S. Road. On 6/3/89, things seemed lonely enough; it was much more so on that late March '88 Sunday evening in the deepening twilight. Josie and I drove "up" the Pier Spring Road -- its increasing familiarity stemming from certain recall vignettes over the past year. In the far (upper) end, I saw the basic stretch where we had stopped and parked the pickup on 3/20/88. We now drove on, the P.S. Road ended by joining a small paved road running essentially parallel to Highway 14; we then drove back down the Pier Spring Road and immediately the special stretch struck an even more profound note of resonance. I realized quickly why it did so: on that March, 1988 evening, the pickup had been parked pointed "up." All recall vignettes indicate this and also make it clear that the humanoids and myself and John III walked, to the right of the pickup (in a 45 degree sense) through the woods to the UFO. When we returned, and I have very sharp recall on this, John III and myself and the tall humanoid came back through the dark woods, coming out on the Pier Spring Road somewhat ahead (just to the front) of the pickup -- just as Josie and I now were. Everything -- recall and contemporary observation -- meshed with very satisfying precision.

On the "right" edge of the Pier Spring Road (as one goes "up" from 14), there are many small clearings, pastures, and fields -- surrounded by ridges and timber -- most (or all) of which appear ideally suited for a UFO descending and landing in an inconspicuous fashion and remaining hidden for a hour and a half or so. It's a perfect setting for our meeting at and in the UFO itself.

*I have avoided giving directions -- i.e., north, south, east, and west -- primarily because Highway 14, although basically going north to south, is on a brief east/west basis as far as the four-lane setting is concerned. In addition, Pier Spring is winding as hell. So I've used, with apologies, "right" and "left" and "up" and "down" and "45 degree!"

As you'll recall, one of my recall vignettes -- from early in the 3/20/88 encounter -- indicates that I'm desperately trying to shift the pickup into super-low and there are bright lights coming in on us. I now feel that (1) we were so much "under control" that this was not fear, and (2) it was probably when I was parking on and slightly off the narrow Pier Spring Road and another vehicle, unrelated to our situation, was behind us and then passed us.

3) You'll also recall that, as we began to "come out" of it very slowly, after the interception/meeting, I was aware that I was driving down a hill in the dark night, etc., just before Richland Center. I should add that, on that 3/20/88 night, I had no sense of trees right around me in that particular spot -- the hill I was driving down -- and things seemed, however dark the night, rather open. (This hill, its setting, the just completed meeting with the humanoids -- all of this began bringing up the long submerged UFO encounter I'd had in central Arizona in 1957. A little more on that long-ago meeting, all positive, has recently surfaced). As it turns out, the hill on which I found myself going down on 3/20/88, was (Richland) County Road ZZ, nicely paved, steepish, and, at that point, in a clearing context. Road ZZ enters the four-lane. (See attached map).

4) As John III and I (still somewhat somnambulistic) came to the edge of Richland Center on the night of 3/20/88, I saw and remembered our highway (14) intersecting a road which went left (to wherever) and I noted a road sign for Madison, on 14 (on which we continued). My next recollections that night were of a long dark line of buildings off to my right and some more Madison road signs. Josie and I found all of this, just as I remembered it: the intersection of 14 with another road going left, and the sign for Madison. But then, proceeding on Highway 14 as John III and I had done that night, Josie and I immediately came to the rather small Richland Center business district (which, on Sunday night, 3/20/88, would have been darkened) but I remembered none of it. Then Josie and I were on the southern edge of town, pointed toward Gotham, on 14, and there, on the right, was the long line of buildings adjoining the highway -- a shopping mall -- and there were also the Madison signs. This indicates that our "coming out" was initially a bobbing up-and-down kind of process.

Josie and I spent several hours in the basic Richland Center region. When we left, I did so rather sadly -- because of two reasons: I miss John III, my faithful traveling companion over many years (and now in far-off California) -- with whom all of this is inextricably linked and identified; and I would also like to see our humanoid friends again. But Josie is a colleague of excellence in her own right -- and I know that I will again see the humanoids. Obviously,

we consider this whole on-going experience to have been carefully planned and carried out with great gentleness and care -- in the context of positive motivations and thrust.

All the best.

Solidarity -

John R Salter, Jr

MAILBAG

UND faculty will have to depend

on themselves, organize

*57 Herald
6/4/89*

GRAND FORKS — The depths to which faculty and staff morale at UND have plunged (and at the other North Dakota higher education settings as well) now make the inner gorge of the Grand Canyon look like Pike's Peak by comparison. (It's taken the University of Mississippi over a quarter of a century to recover from a comparable exodus of faculty — and that in a state which, in the 1980s, is much healthier economically than North Dakota).

In my eight years at UND, I've watched all too many faculty and staff place their basic hopes and primary reliance on "Moses figures:" key administrators, various politicians, new appointees to the Board of Higher Education, a paid lobbyist — and, each time, we've hit the skids — hard, very hard — to the strains of "You'll Get Pie in the Sky Bye and Bye."

The lesson that prevades our grim and deteriorating setting is as old as our human species: if we're going to move from the Darkness into Light, we're going to have to come together, stay together and do the job ourselves. This means organization — organization into sensible and hard-hitting collective bargaining mechanisms that will deal, consistently and effectively, with salaries and wages, fringes, conditions and grievances, as

well as such critical institutional issues as ethnic and sexual egalitarianism, library funds, duplicating appropriations and decent classrooms.

Minnesota faculty and staff persons have been bargaining collectively and very productively for years. The entire state has benefited enormously.

The time to organize is now. A rapidly growing number of us are presently involved in doing just that: organizing for collective bargaining. This is a broad-based, democratic effort that solicits the involvement and support of persons who are willing to invest some time and creative anger in pushing out and away from a rear-guard defense of yesterday toward a much, much better this-afternoon and tomorrow.

John Salter Jr.

Salter is president of the UND chapter of the North Dakota Higher Education Association.

See "map" on next page.

The setting, etc.,

3/20/88

(See reverse
side for
Mobil road map)

